

Form 990  
Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

**2008**

**Open to Public Inspection**

**A For the 2008 calendar year, or tax year beginning 01-01-2008 and ending 12-31-2008**

<b>B Check if applicable</b> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b> US Chamber Institute for Legal Reform		<b>D Employer identification number</b> 52-2109035		
	<b>E Doing Business As</b>		<b>F Telephone number</b> (202) 463-5590		
	<b>G Number and street (or P O box if mail is not delivered to street address)</b> 1615 H Street NW		<b>H Room/suite</b>	<b>I Gross receipts</b> \$ 40,666,395	
	<b>J City or town, state or country, and ZIP + 4</b> Washington, DC 20062				
	<b>K F Name and address of Principal Officer</b> Stan M Harrell 1615 H Street NW Washington, DC 20062		<b>L Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>M Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list See instructions )		
<b>N Web site:</b> ► www.legalreformnow.com		<b>O Group Exemption Number</b> ►			
<b>P Type of organization</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other ►		<b>Q Year of Formation</b> 1998		<b>R State of legal domicile</b> VA	

**Part I Summary****1 Briefly describe the organization's mission or most significant activities**

We are a national campaign representing (Please see Schedule O for the continuation)the nation's business community with the critical mission of making America's legal system simpler, fairer and faster for everyone

**2 Check this box  if the organization discontinued its operations or disposed of more than 25% of its assets**

<b>3 Number of voting members of the governing body (Part VI, line 1a)</b>	3	46
<b>4 Number of independent voting members of the governing body (Part VI, line 1b)</b>	4	43
<b>5 Total number of employees (Part V, line 2a)</b>	5	0
<b>6 Total number of volunteers (estimate if necessary)</b>	6	0
<b>7a Total gross unrelated business revenue from Part VIII, line 12, column (C)</b>	7a	0
<b>b Net unrelated business taxable income from Form 990-T, line 34</b>	7b	-528,355

<b>8 Contributions and grants (Part VIII, line 1h)</b>	<b>Prior Year</b>	<b>Current Year</b>
	35,112,905	40,474,355
<b>9 Program service revenue (Part VIII, line 2g)</b>		207
<b>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</b>		191,833
<b>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</b>	224,851	0
<b>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</b>	35,337,756	40,666,395

<b>13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)</b>		0
<b>14 Benefits paid to or for members (Part IX, column (A), line 4)</b>		0
<b>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</b>	3,707,680	3,918,914
<b>16a Professional fundraising fees (Part IX, column (A), line 11e)</b>	1,000,000	999,996
<b>b (Total fundraising expenses, Part IX, column (D), line 25 0 _____)</b>		
<b>17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)</b>	24,832,064	36,756,884
<b>18 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A))</b>	29,539,744	41,675,794
<b>19 Revenue less expenses Subtract line 18 from line 12</b>	5,798,012	-1,009,399

<b>20 Total assets (Part X, line 16)</b>	<b>Beginning of Year</b>	<b>End of Year</b>
	20,488,079	19,478,680
<b>21 Total liabilities (Part X, line 26)</b>		0

**22 Net assets or fund balances Subtract line 21 from line 20**

<b>Please Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge  Signature of officer  Stan M Harrell SVP, CFO & CIO Type or print name and title		
	2009-11-12 Date		

<b>Paid Preparer's Use Only</b>	Preparer's signature ► Jennifer Rhoderick  Firm's name (or yours if self-employed), address, and ZIP + 4 ► Ernst and Young US LLP  5451 Lakeview Parkway South Drive Indianapolis, IN 46268	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's PTIN (See Gen Inst )
				EIN ►
				Phone no ► (317) 280-3472

**Part III Statement of Program Service Accomplishments** (See the instructions.)**1** Briefly describe the organization's mission

Create and maintain public support for legal reform, including building alliances with groups and organizations to advance the legal reform agenda

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting or make significant changes in how it conducts any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses  
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

Create and maintain public support for legal reform, including building alliances with groups and organizations to advance the legal reform agenda

**4b** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

Research on the impact of the legal system on the economy

**4c** (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

Ensure enactment of common sense legal reform legislation and promote the selection of pro-legal reform judges and other public officials

**4d** Other program services (Describe in Schedule O)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses \$ *Must equal Part IX, Line 25, column (B).*

**Part IV Checklist of Required Schedules**

- 1** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .
- 2** Is the organization required to complete Schedule B, Schedule of Contributors? . . . . .
- 3** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .
- 4** Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .
- 5** Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III . . . . .
- 6** Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .
- 7** Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II . . . . .
- 8** Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .
- 9** Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .
- 10** Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .
- 11** Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable . . . . .
- 12** Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .
- 13** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a** Did the organization maintain an office, employees, or agents outside of the U.S.? . . . . .
- b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I . . . . .
- 15** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II
- 16** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III . . . . .
- 17** Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I . . . . .
- 18** Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .
- 19** Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .
- 20** Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .
- 21** Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
- 22** Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
- 23** Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J . . . . .
- 24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 . . . . .
- b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .
- c** Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .
- d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .
- 25a** Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .
- b** Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I . . . . .
- 26** Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . . .
- 27** Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

	<b>Yes</b>	<b>No</b>
<b>1</b>		No
<b>2</b>	Yes	
<b>3</b>	Yes	
<b>4</b>		
<b>5</b>	Yes	
<b>6</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		No
<b>10</b>		No
<b>11</b>	Yes	
<b>12</b>		No
<b>13</b>		No
<b>14a</b>		No
<b>14b</b>		No
<b>15</b>		No
<b>16</b>		No
<b>17</b>	Yes	
<b>18</b>		No
<b>19</b>		No
<b>20</b>		No
<b>21</b>		No
<b>22</b>		No
<b>23</b>	Yes	
<b>24a</b>		No
<b>24b</b>		
<b>24c</b>		
<b>24d</b>		
<b>25a</b>		
<b>25b</b>		
<b>26</b>		No
<b>27</b>		No

**Part IV Checklist of Required Schedules (Continued)**

- 28** During the tax year, did any person who is a current or former officer, director, trustee, or key employee  
**a** Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV . . . . .
- b** Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV . . . . .
- c** Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . . . . .
- 29** Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .
- 30** Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .
- 31** Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .
- 32** Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .
- 33** Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . .
- 34** Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .
- 35** Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .
- 36** 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .
- 37** Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .

	<b>Yes</b>	<b>No</b>
<b>28a</b>		No
<b>28b</b>		No
<b>28c</b>		No
<b>29</b>		No
<b>30</b>		No
<b>31</b>		No
<b>32</b>		No
<b>33</b>	Yes	
<b>34</b>	Yes	
<b>35</b>	Yes	
<b>36</b>		
<b>37</b>		No

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	<b>1a</b> 0	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0	
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 0	
<b>2b</b>	If at least one is reported in 2a, did the organization file all required federal employment tax returns? <i>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
<b>4b</b>	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		
<b>5c</b>	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
<b>7a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8</b>	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>9</b>	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966?		
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<i>Section 501(c)(7) organizations.</i> Enter		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b> 0	
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b> 0	
<b>11</b>	<i>Section 501(c)(12) organizations.</i> Enter		
<b>11a</b>	Gross income from members or shareholders	<b>11a</b> 0	
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	<b>11b</b> 0	
<b>12a</b>	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b> 0	

**Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**
**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

- |  | Yes | No  |
|--|-----|-----|
| <b>1a</b> Enter the number of voting members of the governing body . . .   | 1a  | 46  |
| <b>b</b> Enter the number of voting members that are independent . . .   | 1b  | 43  |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .   | 2   | No  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . | 3   | No  |
| <b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .   | 4   | No  |
| <b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .   | 5   | No  |
| <b>6</b> Does the organization have members or stockholders? . . . . .   | 6   | No  |
| <b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .  | 7a  | No  |
| <b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .   | 7b  | No  |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |     |     |
| <b>a</b> the governing body? . . . . .   | 8a  | Yes |
| <b>b</b> each committee with authority to act on behalf of the governing body? . . . . .   | 8b  | Yes |
| <b>9a</b> Does the organization have local chapters, branches, or affiliates? . . . . .  | 9a  | No  |
| <b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .  | 9b  |     |
| <b>10</b> Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 . . . . .      | 10  | No  |
| <b>11</b> Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .     | 11  | No  |

**Section B. Policies**

- |   | Yes | No  |
|---|-----|-----|
| <b>12a</b> Does the organization have a written conflict of interest policy? If "No", go to line 13 . . . . .   | 12a | Yes |
| <b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .  | 12b | Yes |
| <b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .   | 12c | Yes |
| <b>13</b> Does the organization have a written whistleblower policy? . . . . .  | 13  | Yes |
| <b>14</b> Does the organization have a written document retention and destruction policy? . . . . .   | 14  | Yes |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision   |     |     |
| <b>a</b> The organization's CEO, Executive Director, or top management official? . . . . .  | 15a | Yes |
| <b>b</b> Other officers or key employees of the organization?   | 15b | Yes |
| Describe the process in Schedule O  |     |     |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .  | 16a | No  |
| <b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . | 16b |     |

**Section C. Disclosure**

- 17** List the States with which a copy of this Form 990 is required to be filed DC
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply  
 own website  another's website  upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization  
 Stan M Harrell  
 1615 H Street NW  
 Washington, DC 200622000  
 (202) 463-5590

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

\* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

\* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

\* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

\* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee								
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	
Thomas Donohue , CEO/Director	1 00	X		X		0	3,731,380	45,712
Lisa Rickard , President/Director	40 00	X		X		1,014,203	0	44,989
Stanton Anderson , Director/Former COO	1 00	X				108,315	404,478	0
Mr Thomas A Gottschalk , Chairman of the Board	1 00	X		X		0	0	0
Mr Samuel K Skinner , Vice Chairman of the Boa	1 00	X		X		0	0	0
Mr Andrew A Barnard , Director	1 00	X				0	0	0
Mr Steve Bartlett , Director	1 00	X				0	0	0
Ms Susan Blount , Director	1 00	X				0	0	0
Mr James B Buda , Director	1 00	X				0	0	0
Mr Nicholas E Calio , Director	1 00	X				0	0	0
Mr John Castellani , Director	1 00	X				0	0	0
Mr Brackett B Dennisto , Director	1 00	X				0	0	0
Mr Russell C Deyo , Director	1 00	X				0	0	0
Mr Dwight H Evans , Director	1 00	X				0	0	0
Mr Charles W Gerdts , Director	1 00	X				0	0	0
Mr Mark Holden , Director	1 00	X				0	0	0
Mr Gerald M Howard , Director	1 00	X				0	0	0
Mr Thomas D Hyde , Director	1 00	X				0	0	0
Mr Francis A Keating I , Director	1 00	X				0	0	0
Mr Peter M Kreindler , Director	1 00	X				0	0	0
Ms Connie Lewis-Lensing , Director	1 00	X				0	0	0
Dr Michael Maves , Director	1 00	X				0	0	0
Mr Michael J Mick Mc , Director	1 00	X				0	0	0
Mr Robert S Osborne , Director	1 00	X				0	0	0
Mr Edward B Rust , Director	1 00	X				0	0	0
Ms Laura J Schumacher , Director	1 00	X				0	0	0
Mr Mark E Segall , Director	1 00	X				0	0	0
Mr Lawrence V Stein , Director	1 00	X				0	0	0
Mr Martin J Sullivan , Director	1 00	X				0	0	0
Ms Mary H Terzino , Director	1 00	X				0	0	0
Mr Mark Treanor , Director	1 00	X				0	0	0
Mr James Turley , Director	1 00	X				0	0	0
Mr Craig D Vermie , Director	1 00	X				0	0	0
Mr Allen P Waxman , Director	1 00	X				0	0	0
Mr Kim M Brunner , Director	1 00	X				0	0	0
Ms Patricia Hatler , Director	1 00	X				0	0	0
Mr G Edison Holland , Director	1 00	X				0	0	0
Mr Charles James , Director	1 00	X				0	0	0
Mr Alan J Kreczko , Director	1 00	X				0	0	0
Mr Christopher C Mansfi , Director	1 00	X				0	0	0
Mr Charles W Matthews , Director	1 00	X				0	0	0
Ms Michele Coleman Maye , Director	1 00	X				0	0	0
Mr Rich McCarty , Director	1 00	X				0	0	0
Mr Bradford Rich , Director	1 00	X				0	0	0
Mr John Spinnato , Director	1 00	X				0	0	0
Ms Jane Sherbune , Director	1 00	X				0	0	0
Stan Harrell , Treasurer and CFO	1 00		X			0	351,228	43,524
Judy Richmond , Secretary	1 00		X			0	235,488	102,369
Robin Conrad , Assistant Secretary	1 00		X			0	325,790	59,639
Steven Law , General Counsel	1 00		X			0	694,589	28,239
Mr Bryan Quigley , Sr VP Strategic Communic	40 00			X		282,280	0	27,697
Ms Cheryl Evans , Special Counsel	40 00			X		188,349	0	19,896
Mr Matthew Webb , Sr VP Legal Reform Polic	40 00			X		177,416	0	19,669
Ms Linda Kelly , VP Policy & Research	40 00			X		172,878	0	27,017
Mr Lawrence Akev , VP State Affairs & Commu	40 00			X		163,687	0	19,976

**Part VII** **Continued**

**2** Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **9**

	<b>Yes</b>	<b>No</b>
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .	<b>3</b>	No
<b>4</b> For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .	<b>4</b>	Yes
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Public Opinion Strategies 214 NORTH FAYETTE STREET Alexandria, VA 22314	Research and polling	1,301,126
Wiley Rein LLP 1776 K STREET NW Washington, DC 20006	Legal advice and defense on voter ed	1,028,221
Mayer Brown 230 SOUTH LA SALLE STREET Chicago, IL 60604	Legal research on securities and corpora	723,022
O'Melveny and Myers PO BOX 894436 Los Angeles, CA 90189	Consulting on federal and state legislat	701,633
Porter Novelli 75 Varick St 6th Floor New York, NY 10013	Communication services	668,076

**2** Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization . . . . .

**Part VIII Statement of Revenue**

		<b>(A)</b> Total Revenue	<b>(B)</b> Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	<b>(D)</b> Revenue Excluded from Tax under IRC 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . <b>1a</b>				
	<b>b</b> Membership dues . . . . <b>1b</b>				
	<b>c</b> Fundraising events . . . . <b>1c</b>				
	<b>d</b> Related organizations . . . <b>1d</b>				
	<b>e</b> Government grants (contributions) <b>1e</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above <b>40,474,355</b>				
	<b>g</b> Noncash contributions included in lines 1a-1f \$ _____				
	<b>h</b> <b>Total (Add lines 1a-1f)</b> . . . . . <b>► 40,474,355</b>				
<b>Program Service Revenue</b>	<b>2a</b> Publication sales	Business Code 511,190	207	207	
	<b>b</b> _____				
	<b>c</b> _____				
	<b>d</b> _____				
	<b>e</b> _____				
	<b>f</b> All other program service revenue				
	<b>g</b> <b>Total. Add lines 2a-2f</b> . . . . . <b>► \$ 207</b>				
	<b>3</b> Investment income (including dividends, interest other similar amounts) . . . . . <b>► 191,833</b>				191,833
<b>4</b> Income from investment of tax-exempt bond proceeds . . . . . <b>► .</b>					
<b>5</b> Royalties . . . . .					
	(i) Real	(ii) Personal			
<b>6a</b> Gross Rents					
<b>b</b> Less rental expenses					
<b>c</b> Rental income or (loss)					
<b>d</b> Net rental income or (loss) . . . . . <b>► .</b>					
	(i) Securities	(ii) Other			
<b>7a</b> Gross amount from sales of assets other than inventory					
<b>b</b> Less cost or other basis and sales expenses					
<b>c</b> Gain or (loss)					
<b>d</b> Net gain or (loss) . . . . . <b>► .</b>					
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 <i>Attach Schedule G if total exceeds \$15,000</i> . . . . . <b>a</b>					
<b>b</b> Less direct expenses . . . <b>b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . . <b>► .</b>					
<b>9a</b> Gross income from gaming activities See part IV, line 19 <i>Complete Schedule G if total exceeds \$15,000</i>					
	<b>a</b>				
<b>b</b> Less direct expenses . . . <b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . . <b>► .</b>					
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . . <b>a</b>					
<b>b</b> Less cost of goods sold . . . <b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . . <b>► .</b>					
Miscellaneous Revenue	Business Code				
<b>11a</b> _____					
<b>b</b> _____					
<b>c</b> _____					
<b>d</b> All other revenue _____					
<b>e</b> <b>Total. Add lines 11a-11d</b> . . . . . <b>\$ .</b>					
<b>12</b> <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . <b>► 40,666,395</b>		207	0	191,833	

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21</b>				
<b>2 Grants and other assistance to individuals in the U S See Part IV, line 22</b>				
<b>3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16</b>				
<b>4 Benefits paid to or for members</b>				
<b>5 Compensation of current officers, directors, trustees, and key employees . . . . .</b>	1,188,031			
<b>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .</b>				
<b>7 Other salaries and wages</b>	1,769,284			
<b>8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .</b>				
<b>9 Other employee benefits . . . . .</b>	961,599			
<b>10 Payroll taxes . . . . .</b>				
<b>11 Fees for services (non-employees)</b>				
<b>a Management . . . . .</b>	1,601,099			
<b>b Legal . . . . .</b>	2,786,971			
<b>c Accounting . . . . .</b>	30,000			
<b>d Lobbying . . . . .</b>	8,441,226			
<b>e Professional fundraising See Part IV, line 17 . . . . .</b>	999,996			
<b>f Investment management fees . . . . .</b>				
<b>g Other . . . . .</b>				
<b>12 Advertising and promotion . . . . .</b>	3,000,199			
<b>13 Office expenses . . . . .</b>	313,085			
<b>14 Information technology . . . . .</b>	147,210			
<b>15 Royalties . . . . .</b>				
<b>16 Occupancy . . . . .</b>				
<b>17 Travel . . . . .</b>	370,725			
<b>18 Payments of travel or entertainment expenses for any Federal, state or local public officials . . . . .</b>				
<b>19 Conferences, conventions and meetings . . . . .</b>	350,504			
<b>20 Interest . . . . .</b>				
<b>21 Payments to affiliates . . . . .</b>				
<b>22 Depreciation, depletion, and amortization . . . . .</b>				
<b>23 Insurance . . . . .</b>				
<b>24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )</b>				
<b>a Contributions to others</b>	13,889,716			
<b>b Policy research service</b>	2,521,118			
<b>c Bad debt expense</b>	1,615,000			
<b>d Grassroots services</b>	1,000,000			
<b>e Administrative support</b>	560,000			
<b>f All other expenses</b>	130,031			
<b>25 Total functional expenses. Add lines 1 through 24f</b>	41,675,794			
<b>26 Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation</b>				

**Part X Balance Sheet**

		(A) Beginning of year	(B) End of year
<b>Assets</b>			
1	Cash—non-interest-bearing . . . . .	1	
2	Savings and temporary cash investments . . . . .	2	
3	Pledges and grants receivable, net . . . . .	7,723,625	3
4	Accounts receivable, net . . . . .	4	
5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i> . . . . .	5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i> . . . . .	6	
7	Notes and loans receivable, net . . . . .	7	
8	Inventories for sale or use . . . . .	8	
9	Prepaid expenses and deferred charges . . . . .	10	9
<b>10a</b>	Land, buildings, and equipment cost basis	<b>10a</b>	
<b>b</b>	Less accumulated depreciation <i>Complete Part VI of Schedule D</i> . . . . .	<b>10b</b>	<b>10c</b>
<b>11</b>	Investments—publicly traded securities . . . . .		<b>11</b>
<b>12</b>	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i> . . . . .		<b>12</b>
<b>13</b>	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i> . . . . .		<b>13</b>
<b>14</b>	Intangible assets . . . . .		<b>14</b>
<b>15</b>	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i> . . . . .	12,764,444	<b>15</b>
<b>16</b>	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	20,488,079	<b>16</b>
<b>17</b>	Accounts payable and accrued expenses . . . . .		<b>17</b>
<b>18</b>	Grants payable . . . . .		<b>18</b>
<b>19</b>	Deferred revenue . . . . .		<b>19</b>
<b>20</b>	Tax-exempt bond liabilities . . . . .		<b>20</b>
<b>21</b>	Escrow account liability <i>Complete Part IV of Schedule D</i> . . . . .		<b>21</b>
<b>22</b>	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i> . . . . .		<b>22</b>
<b>23</b>	Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>
<b>24</b>	Unsecured notes and loans payable . . . . .		<b>24</b>
<b>25</b>	Other liabilities <i>Complete Part X of Schedule D</i> . . . . .		<b>25</b>
<b>26</b>	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .	0	<b>26</b>
	<b>Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
<b>27</b>	Unrestricted net assets . . . . .	8,836,225	<b>27</b>
<b>28</b>	Temporarily restricted net assets . . . . .	11,651,854	<b>28</b>
<b>29</b>	Permanently restricted net assets . . . . .		<b>29</b>
	<b>Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.</b>		
<b>30</b>	Capital stock or trust principal, or current funds . . . . .		<b>30</b>
<b>31</b>	Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>
<b>32</b>	Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>
<b>33</b>	Total net assets or fund balances . . . . .	20,488,079	<b>33</b>
<b>34</b>	Total liabilities and net assets/fund balances . . . . .	20,488,079	<b>34</b>
<b>Net Assets or Fund Balances</b>			

**Part XI Financial Statements and Reporting**

- 1** Accounting method used to prepare the Form 990       cash  accrual  other

**2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .

**b** Were the organization's financial statements audited by an independent accountant? . . . . .

**c** If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .

**3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .

**b** If "Yes," did the organization undergo the required audit or audits? . . . . .

	<b>Yes</b>	<b>No</b>
<b>2a</b>		No
<b>2b</b>		No
<b>2c</b>		
<b>3a</b>		No
<b>3b</b>		

**SCHEDULE C  
(Form 990 or  
990-EZ)****Political Campaign and Lobbying Activities****2008****For Organizations Exempt From Income Tax Under section 501(c) and section 527****To be completed by organizations described below. Attach to Form 990 or Form 990-EZ****Open to Public  
Inspection**Department of the  
Treasury  
Internal Revenue  
Service**If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)**

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

**If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities)**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)**

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization US Chamber Institute for Legal Reform	Employer identification number 52-2109035
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**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2 Political expenditures	\$ 11,057,500
3 Volunteer hours	

**Part I-B To be completed by all organizations exempt under section 501(c)(3).** (See the instructions for Schedule C for details.)

1 Enter the amount of any excise tax incurred by the organization under section 4955	\$
2 Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3 If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b If "Yes," describe in Part IV	

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** (See the instructions for Schedule C for details.)

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2 Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt function activities	\$ 11,057,500
3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	\$ 11,057,500
4 Did the filing organization file <b>Form 1120-POL</b> for this year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
Republican State Leadership Committee	1800 Diagonal Road Suite 230 Alexandria, VA 22314	05-0532524	2,050,000	
Republican Governors Association	1747 Pennsylvania Ave NW Suite 250 Washington, DC 20006	11-3655877	100,000	

**Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

**A** Check  if the filing organization belongs to an affiliated group  
**B** Check  If the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures—</b> <i>(The term "expenditures" means amounts paid or incurred.)</i>		<b>(a) Filing Organization's Totals</b>	<b>(b) Affiliated Group Totals</b>
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)		
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)		
<b>d</b>	Other exempt purpose expenditures		
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)		
<b>f</b>	Lobbying nontaxable amount Enter the amount from the following table in both columns—		
<b>If the amount on line 1e, column (a) or (b) is:</b>		<b>The lobbying nontaxable amount is:</b>	
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)		
<b>h</b>	Subtract line 1g from line 1a Enter -0- if line g is more than line a		
<b>i</b>	Subtract line 1f from line 1c Enter -0- if line f is more than line c		
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

#### **4-Year Averaging Period Under Section 501(h)**

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)**

## **Lobbying Expenditures During 4-Year Averaging Period**

<b>Calendar year (or fiscal year beginning in)</b>	<b>(a) 2005</b>	<b>(b) 2006</b>	<b>(c) 2007</b>	<b>(d) 2008</b>	<b>(e) Total</b>
<b>2a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots non-taxable amount					
<b>e</b> Grassroots ceiling amount (150% of line d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines c through i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
<b>i</b> Other activities If "Yes," describe in Part IV			
<b>j</b> Total lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes" enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

**Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

<b>1</b> Dues, assessments and similar amounts from members	1 \$	40,474,355
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).	2a \$	28,970,280
<b>a</b> Current Year	2b \$	
<b>b</b> Carryover from last year	2c \$	28,970,280
<b>c</b> Total	3 \$	34,403,202
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4 \$	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5 \$	-5,432,922
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
Part IV, Supplemental Information		The US Chamber Institute for Legal Reform engaged in public education activities in support of its mission, which includes representing the nation's business community, and making America's legal system simpler, fairer and faster for everyone. In pursuit of these goals, ILR spends funds directly, or works with other organizations with similar missions

## **Part IV      Supplemental Information**

**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements****2008****Open to Public  
Inspection**Department of the  
Treasury  
Internal Revenue  
Service

► Attach to Form 990. To be completed by organizations that  
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Name of the organization**  
US Chamber Institute for Legal Reform**Employer identification number**

52-2109035

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate Contributions to (during year)		
3 Aggregate Grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
- Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically importantly land area
- Protection of natural habitat  Preservation of certified historic structure
- Preservation of open space

- 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	<b>Held at the End of the Year</b>
2a	
2b	
2c	
2d	

- a Total number of conservation easements
- b Total acreage restricted by conservation easements
- c Number of conservation easements on a certified historic structure included in (a)
- d Number of conservation easements included in (c) acquired after 8/17/06
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►

- 4 Number of states where property subject to conservation easement is located ►
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Yes  No
- 6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ►
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  Yes  No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)
- |  |  |
|--|--|
| <b>a</b> <input type="checkbox"/> Public exhibition<br><b>b</b> <input type="checkbox"/> Scholarly research<br><b>c</b> <input type="checkbox"/> Preservation for future generations | <b>d</b> <input type="checkbox"/> Loan or exchange programs<br><b>e</b> <input type="checkbox"/> Other |
|--|--|
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain why in Part XIV and complete the following table
- |           | Amount |
|-----------|--------|
| <b>1c</b> |        |
| <b>1d</b> |        |
| <b>1e</b> |        |
| <b>1f</b> |        |
- 2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ►  
**b** Permanent endowment ►  
**c** Term endowment ►

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- |   |  |
|---|--|
| <b>(i)</b> unrelated organizations . . . . .<br><b>(ii)</b> related organizations . . . . . | <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|--|

- b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

- 4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements . . . . .				
<b>d</b> Equipment . . . . .				
<b>e</b> Other . . . . .				

**Total.** Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ► 0

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 12.) ►		

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 13.) ►		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
Due from the Chamber of Commerce of the USA	6,982,982
Loan to Chamber of Commerce of the USA	3,677,688
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 15.) . . . . . . . . . . ►	10,660,670

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.) ►	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements . . . . .	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments . . . . .	2a
b	Donated services and use of facilities . . . . .	2b
c	Recoveries of prior year grants . . . . .	2c
d	Other (Describe in Part XIV) . . . . .	2d
e	Add lines 2a through 2d . . . . .	2e
3	Subtract line 2e from line 1 . . . . .	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a
b	Other (Describe in Part XIV) . . . . .	4b
c	Add lines 4a and 4b . . . . .	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements . . . . .	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities . . . . .	2a
b	Prior year adjustments . . . . .	2b
c	Losses reported on Form 990, Part IX, line 25 . . . . .	2c
d	Other (Describe in Part XIV) . . . . .	2d
e	Add lines 2a through 2d . . . . .	2e
3	Subtract line 2e from line 1 . . . . .	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a
b	Other (Describe in Part XIV) . . . . .	4b
c	Add lines 4a and 4b . . . . .	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
		FIN 48 footnote from 2008 audit In June 2006, the FASB issued FASB Interpretation No 48 (FIN 48), Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No 109 FIN 48 addresses the determination of how tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements Additionally, the tax benefit from an uncertain tax position must be recognized only if it is more-likely-than-not that the tax position will be sustained upon examination by the tax authorities FIN 48 is effective for ILR beginning January 1, 2009 Management is currently evaluating the provisions of this new pronouncement

**Part XIV Supplemental Information(continued)**

Identifier	Return Reference	Explanation
		FIN 48 footnote from 2008 audit In June 2006, the FASB issued FASB Interpretation No 48 (FIN 48), Accounting for Uncertainty in Income Taxes, an interpretation of FASB Statement No 109 FIN 48 addresses the determination of how tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements Additionally, the tax benefit from an uncertain tax position must be recognized only if it is more-likely-than-not that the tax position will be sustained upon examination by the tax authorities FIN 48 is effective for ILR beginning January 1, 2009 Management is currently evaluating the provisions of this new pronouncement

# Supplemental Information Regarding Fundraising or Gaming Activities

**2008**

**Open to Public  
Inspection**

**SCHEDULE G**

(Form 990 or 990-EZ)

Department of the  
Treasury  
Internal Revenue  
Service

**► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV,  
lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.**

Name of the organization

US Chamber Institute for Legal Reform

**Employer identification number**

52-2109035

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

**1** Indicate whether the organization raised funds through any of the following activities Check all that apply

- |  |   |
|--|---|
| <b>a</b> <input checked="" type="checkbox"/> Mail solicitations      | <b>e</b> <input type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input checked="" type="checkbox"/> Email solicitations     | <b>f</b> <input type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input checked="" type="checkbox"/> Phone solicitations     | <b>g</b> <input type="checkbox"/> Special fundraising events            |
| <b>d</b> <input checked="" type="checkbox"/> In-person solicitations |   |

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

<b>(i)</b> Name of individual or entity (fundraiser)	<b>(ii)</b> Activity	<b>(iii)</b> Did fundraiser have custody or control of contributions?		<b>(iv)</b> Gross receipts from activity	<b>(v)</b> Amount paid to (or retained by) fundraiser listed in col (i)	<b>(vi)</b> Amount paid to (or retained by) organization
		<b>Yes</b>	<b>No</b>			
Chamber of Commerce of the USA	General Fundraising	Yes		38,700,000	999,996	37,700,004
<b>Total</b>						

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

	(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
<b>Revenue</b>				
<b>1</b> Gross receipts . . . . .				
<b>2</b> Less Charitable contributions . . . . .				
<b>3</b> Gross revenue (line 1 minus line 2) . . . . .				
<b>Direct Expenses</b>				
<b>4</b> Cash Prizes . . . . .				
<b>5</b> Non-cash Prizes . . . . .				
<b>6</b> Rent/Facility costs . . . . .				
<b>7</b> Other direct expenses . . . . .				
<b>8</b> Direct expense summary Add lines 4 through 7 in column (d) . . . . . ►				
<b>9</b> Net income summary Combine lines 3 and 8 in column (d) . . . . . ►				

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
<b>Revenue</b>				
<b>1</b> Gross revenue . . . . .				
<b>Direct Expenses</b>				
<b>2</b> Cash prizes . . . . .				
<b>3</b> Non-cash prizes . . . . .				
<b>4</b> Rent/facility costs . . . . .				
<b>5</b> Other direct expenses . . . . .				
<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary Add lines 2 through 5 in column (d) . . . . . ►				
<b>8</b> Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ►				

<b>9</b> Enter the state(s) in which the organization operates gaming activities . . . . .	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>a</b> Is the organization licensed to operate gaming activities in each of these states? . . . . .	<b>9a</b>	
<b>b</b> If "No," Explain _____ _____		
<b>10a</b> Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? <b>b</b> If "Yes," Explain _____ _____	<b>10a</b>	
<b>11</b> Does the organization operate gaming activities with nonmembers? . . . . .	<b>11</b>	
<b>12</b> Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . .	<b>12</b>	

	Yes	No
<b>13</b> Indicate the percentage of gaming activity operated in	13a	
a The organization's facility . . . . .	13b	
<b>14</b> Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
<b>15a</b> Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . .	15a	
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
<b>16</b> Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
<input type="checkbox"/> Director/officer	<input type="checkbox"/> Employee	<input type="checkbox"/> Independent contractor
<b>17</b> Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . .	17a	
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$		

**Schedule J**  
(Form 990)Department of the  
Treasury  
Internal Revenue  
Service**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
**► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.**

OMB No 1545-0047

**2008****Open to Public  
Inspection**Name of the organization  
US Chamber Institute for Legal Reform

Employer identification number

52-2109035

**Part I Questions Regarding Compensation**

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> First class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use            |
| <input checked="" type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence            |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account                       | <input checked="" type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

- b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

- 3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

- 4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a

- a** Receive a severance payment or change of control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.**

- 5** For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?

- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

- 6** For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?

- b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

- 7** For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

- 8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
<b>1b</b>	Yes	
<b>2</b>	Yes	
<b>4a</b>		No
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		
<b>5b</b>		
<b>6a</b>		
<b>6b</b>		
<b>7</b>		
<b>8</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Thomas Donohue	(i) (ii) 1,090,395	2,550,000	90,985	35,700	10,012	3,777,092	
Lisa Rickard	(i) (ii) 517,692	400,000	96,511	31,700	13,289	1,059,192	
Stanton Anderson	(i) (ii) 25,442		108,315 379,036			108,315 404,478	
Stan Harrell	(i) (ii) 284,808	55,000	11,420	30,700	12,824	394,752	
Judy Richmond	(i) (ii) 206,923	25,000	3,565	101,700	669	337,857	
Robin Conrad	(i) (ii) 258,692	50,000	17,098	54,200	5,439	385,429	
Steven Law	(i) (ii) 467,308	215,000	12,281	14,950	13,289	722,828	
Mr Bryan Quigley	(i) (ii) 241,354	45,000	-4,074	14,950	12,747	309,977	
Ms Cheryl Evans	(i) (ii) 193,493		-5,144	11,222	8,674	208,245	
Mr Matthew Webb	(i) (ii) 177,511		-95	14,400	5,269	197,085	
Ms Linda Kelly	(i) (ii) 181,423		-8,545	14,456	12,561	199,895	
Mr Lawrence Akey	(i) (ii) 165,462		-1,775	10,754	9,222	183,663	
Mr Kevin Watson	(i) (ii) 138,900		-875	8,153	5,160	151,338	
	(ii)						
	(i)						
	(ii)						

### **Part III      Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

See Additional Data Table

**Software ID:**  
**Software Version:**  
**EIN:** 52-2109035  
**Name:** US Chamber Institute for Legal Reform

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Thomas Donohue	(i) (ii) 1,090,395	2,550,000	90,985	35,700	10,012	3,777,092	
Lisa Rickard	(i) (ii) 517,692	400,000	96,511	31,700	13,289	1,059,192	
Stanton Anderson	(i) (ii) 25,442		108,315 379,036			108,315 404,478	
Stan Harrell	(i) (ii) 284,808	55,000	11,420	30,700	12,824	394,752	
Judy Richmond	(i) (ii) 206,923	25,000	3,565	101,700	669	337,857	
Robin Conrad	(i) (ii) 258,692	50,000	17,098	54,200	5,439	385,429	
Steven Law	(i) (ii) 467,308	215,000	12,281	14,950	13,289	722,828	
Mr Bryan Quigley	(i) (ii) 241,354	45,000	-4,074	14,950	12,747	309,977	
Ms Cheryl Evans	(i) (ii) 193,493		-5,144	11,222	8,674	208,245	
Mr Matthew Webb	(i) (ii) 177,511		-95	14,400	5,269	197,085	
Ms Linda Kelly	(i) (ii) 181,423		-8,545	14,456	12,561	199,895	
Mr Lawrence Akey	(i) (ii) 165,462		-1,775	10,754	9,222	183,663	
Mr Kevin Watson	(i) (ii) 138,900		-875	8,153	5,160	151,338	

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	Part I, Line 1a First class business travel and travel for companions, each for business purposes, is provided to the President only. None of these are treated as taxable benefits. Gross up payments are added to supplemental pension benefits. These benefits are reported as taxable benefits and are available to all U.S. Chamber of Commerce employees with compensation exceeding the ERISA limit. Social club dues and chauffeur services are available to the President for business use only. They are not treated as taxable benefits.
	Part I, Line 4a	Supplemental Pension list Lisa Rickard 102,849 Robin Conrad 19,534 Steven Law 12,833 Stan Harrell 12,471
Supplemental Information	Part III	Form 990 Part V Item 2a Number of employees on W-3 US Chamber Institute for Legal Reform is part of a consolidated payroll where all employees are employees of an affiliated organization, the Chamber of Commerce of the USA. The salaries expense is the portion chargeable to US Chamber Institute for Legal Reform

**2008****Open to Public  
Inspection****SCHEDULE O  
(Form 990)**Department of the  
Treasury  
Internal Revenue  
Service**Supplemental Information to Form 990**

**► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

**Name of the organization**

US Chamber Institute for Legal Reform

**Employer identification number**

52-2109035

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		In accordance with the Audit Committee charter, the draft Form 990 was provided in advance to the Audit Committee members, and reviewed individually with each member prior to completion. The Audit Committee performs this function pursuant to a delegation from the Board of Directors, who review the most recently completed tax return at each of its regularly scheduled meetings.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		We annually notify staff of the conflicts of interest policy, which includes a requirement that any potential conflicts be brought to the attention of a supervising officer, who shall in turn confer with the human resources department and the office of general counsel. In addition, we issue an annual written questionnaire to all members of the board asking for information on potential conflicts of interest, which will be gathered by the chief financial officer and shared with the office of the general counsel. All reports of potential conflicts will be evaluated by the office of general counsel, in consultation with other senior management and staff, as appropriate. Any conflicts of interest involving board members or staff that cannot be resolved in accordance with the US Chamber Institute for Legal Reform's conflicts policies shall be elevated to the chair of the ILR's Audit Committee for further consideration and action.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Part VI Question 15a The process for determining total compensation of the President, who is a direct report of the US Chamber of Commerce President/CEO, is as follows. Total compensation is reviewed annually by an independent compensation consultant. The consultant prepares a compensation study primarily utilizing, as available, Form 990s and surveys of comparable organizations with similar responsibilities. Based on this information, total compensation is determined by the US Chamber of Commerce's President/CEO and US Chamber of Commerce's Employee Compensation and Benefits Arrangements Committee on an annual basis. Part VI Question 15b The process for determining total compensation for the six key employees and highly compensated employees, who are employees of the US Chamber of Commerce, is as follows. An independent compensation consultant provides annual supporting data and analysis to the US Chamber of Commerce's Senior Vice President of Administration who establishes job classifications and compensation ranges for all employees. Based on this information, individual total compensation is determined by the individual's supervisor and the US Chamber of Commerce's Senior Vice President of Administration on an annual basis.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Form 990, Part VI, Section C, Line 19. The form 990 is made available to any member of the public who requests a copy. Any requestor is forwarded to the Administrative Director of Finance, who will forward a copy of the document to the requestor. The organization's governing documents, conflict of interest policy, and financial statements are not made available to the public.

Identifier	Return Reference	Explanation
Form 990, Part XI Question 2c	Audit committee explanation	The US Chamber Institute for Legal Reform is the parent organization in the audited consolidated financial statements of the US Chamber Institute for Legal Reform. The auditors are hired by the US Chamber Institute for Legal Reform audit committee and the results of the audit are reviewed by the auditors with this committee.

Identifier	Return Reference	Explanation
Form 990, Part IV Question 12	Auditing of financial statements	The US Chamber Institute for Legal Reform is the parent organization in the audited consolidated financial statements of the US Chamber Institute for Legal Reform. The US Chamber Institute for Legal Reform is a related organization within the consolidated financial statements of the Chamber of Commerce of the USA. Schedule R lists the additional related organizations included in each consolidated financial statement.

Identifier	Return Reference	Explanation
Form 990 Part V Item 2a	Number of employees on W-3	US Chamber Institute for Legal Reform is part of a consolidated payroll where all employees are employees of an affiliated organization, the Chamber of Commerce of the USA. The salaries expense is the portion chargeable to US Chamber Institute for Legal Reform.

**SCHEDULE R  
(Form 990)****Related Organizations and Unrelated Partnerships**

OMB No 1545-0047

**2008****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.  
 ► See separate instructions.

**Name of the organization**  
US Chamber Institute for Legal Reform**Employer identification number**

52-2109035

**Part I Identification of Disregarded Entities**

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Article III 1615 H ST NW Washington, DC 20062 26-3139751	Film production	DE	0	0	N/A

**Part II Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
Chamber of Commerce of the USA 1615 H St NW Washington, DC 20062 53-0045720	An advocate for the Nation's business to the National Leaders	DC	501(c)(6)	N/A	N/A
National Chamber Litigation Center 1615 H St NW Washington, DC 20062 52-1085809	Shapes public policy on legal questions important to the business community	DC	501(c)(6)	N/A	Chamber of Commerce of the USA
National Chamber Foundation 1615 H St NW Washington, DC 20062 52-6073268	Promotes understanding of public affairs issues affecting business	DC	501(c)(3)	7	Chamber of Commerce of the USA
Business Civic Leadership Center 1615 H St NW Washington, DC 20062 52-2246743	The voice of business for social and philanthropic interests	DC	501(c)(3)	7	Chamber of Commerce of the USA
Institute for a Competitive Workforce 1615 H St NW Washington, DC 20062 52-1677141	Promotes education and workforce training	DC	501(c)(3)	7	Chamber of Commerce of the USA
National Mass Action Defense Reform Coalition 1615 H St NW Washington, DC 20062 83-0356240	Serves the interests of companies with asbestos litigation liability	DC	501(c)(6)	N/A	US Chamber Institute for Legal Reform

**Part III Identification of Related Organizations Taxable as a Partnership**

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust**

**Part V Transactions with Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III or IV

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to other organization(s)
- c** Gift, grant, or capital contribution from other organization(s)
- d** Loans or loan guarantees to or for other organization(s)
- e** Loans or loan guarantees by other organization(s)
  
- f** Sale of assets to other organization(s)
- g** Purchase of assets from other organization(s)
- h** Exchange of assets
- i** Lease of facilities, equipment, or other assets to other organization(s)
  
- j** Lease of facilities, equipment, or other assets from other organization(s)
- k** Performance of services or membership or fundraising solicitations for other organization(s)
- l** Performance of services or membership or fundraising solicitations by other organization(s)
- m** Sharing of facilities, equipment, mailing lists, or other assets
- n** Sharing of paid employees
  
- o** Reimbursement paid to other organization for expenses
- p** Reimbursement paid by other organization for expenses
  
- q** Other transfer of cash or property to other organization(s)
- r** Other transfer of cash or property from other organization(s)

	Yes	No
1a	Yes	
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m	Yes	
1n	Yes	
1o	Yes	
1p		No
1q		No
1r		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) Chamber of Commerce of the USA	N	3,918,914
(2) Chamber of Commerce of the USA	M	560,000
(3) Chamber of Commerce of the USA	O	4,527,204
(4) Chamber of Commerce of the USA	A	191,833
(5) National Chamber Foundation	O	62,961
(6)		

## **Part VI Unrelated Organizations Taxable as a Partnership**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

**Software ID:**  
**Software Version:**  
**EIN:** 52-2109035  
**Name:** US Chamber Institute for Legal Reform

**Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
Chamber of Commerce of the USA  1615 H St NW Washington, DC20062 53-0045720	An advocate for the Nation's business to the National Leaders	DC	501(c)(6)	N/A	N/A
National Chamber Litigation Center  1615 H St NW Washington, DC20062 52-1085809	Shapes public policy on legal questions important to the business community	DC	501(c)(6)	N/A	Chamber of Commerce of the USA
National Chamber Foundation  1615 H St NW Washington, DC20062 52-6073268	Promotes understanding of public affairs issues affecting business	DC	501(c)(3)	7	Chamber of Commerce of the USA
Business Civic Leadership Center  1615 H St NW Washington, DC20062 52-2246743	The voice of business for social and philanthropic interests	DC	501(c)(3)	7	Chamber of Commerce of the USA
Institute for a Competitive Workforce  1615 H St NW Washington, DC20062 52-1677141	Promotes education and workforce training	DC	501(c)(3)	7	Chamber of Commerce of the USA
National Mass Action Defense Reform Coalition  1615 H St NW Washington, DC20062 83-0356240	Serves the interests of companies with asbestos litigation liability	DC	501(c)(6)	N/A	US Chamber Institute for Legal Reform